SHILDEN BOUNTY COM

General Certificate of Secondary Education 2011

Learning for Life and Work (Modular)

Unit 5

Employability

[GLW61]





TIME

45 minutes.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

Write your answers in the spaces provided in this question paper. The insert (containing Source A) is to be used for Questions 4 and 5 in Section B.

Answer all five questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions 4 and 5. Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.

For Exa	
Question Number	Marks
1	
2	
3	
4	
5	

Section A

Answer **all** questions in this section.

This question is about recruitment and selection practices for employment.

(a)	Name the term given to a person who writes a reference.	
		[1]
(b)	Identify and explain one reason why an applicant for a job should reover their application form before attending an interview.	ead
		[2]
(c)	Identify and explain one reason why a person should take care of their appearance when attending an interview.	
		[2]

1

This question is about the rights and responsibilities of employers and **Examiner Only** Marks Remark employees. (a) Name the law which states that people of all races, colours and 2 creeds must be treated equally. _____[1] (b) Explain one reason why an employee should be aware of where emergency exits are in the workplace. (c) Explain one reason why it is important for an employee to have good time-keeping at work. _____[2]

This question is about the impact of globalisation on employment. **Examiner Only** Marks Remark 3 (a) Name two benefits to a town of "town-twinning". 1. ______[1] 2. ______[1] (b) Identify and explain two advantages to a consumer of businesses competing with each other. 1. ______ 2. _____ (c) Identify and explain two benefits to a business in Northern Ireland of trading abroad. [2] [2]

Section B

Examiner Only

Marks Remark

Answer all questions in this section.

Read **Source** A and use it to help you answer this question. 4 (a) Explain two reasons why a business may need to employ new staff. _____[2] _____[2] (b) Explain why an entrepreneur should be aware of environmental issues when setting up a new business.

	[10]	
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THIS IS THE END OF THE QUESTION PAPER		







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WEDNESDAY 11 MAY, AFTERNOON

SOURCE A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

Young Entrepreneurs

Nowadays more and more young adults are setting up their own businesses and thus becoming entrepreneurs. Some of them work in the business on their own while others may employ people to work for them. Often the employer will provide training for their employees.

Entrepreneurs need to ensure that they are addressing various environmental issues, e.g. reducing, reusing and recycling waste materials, fuel emissions from vehicles, noise and air pollution and proper disposal of litter. They endeavour to become more socially aware by hoping to attract more customers as well as enhancing their corporate image. They are keen to use energy efficient measures to heat and light their premises in order to reduce electricity usage.