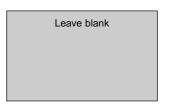
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Candidate Signature									



General Certificate of Secondary Education June 2006

# BUSINESS AND COMMUNICATION SYSTEMS Paper 1 Higher Tier





Monday 22 May 2006 9.00 am to 10.00 am

You will need no other materials.

You may use a calculator.

Time allowed: 1 hour

#### **Instructions**

- Use blue or black ink or ball-point pen.
- Fill in the boxes at the top of this page.
- Answer all questions.
- Answer the questions in the spaces provided.
- Do all rough work in this book. Cross through any work you do not want marked.
- If you need additional space, you should continue your answers at the end of this book, indicating clearly which question you are answering.

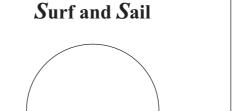
#### **Information**

- The maximum mark for this paper is 80.
  5 of these marks are for the Quality of Written Communication.
- The marks for questions are shown in brackets.

For Examiner's Use					
Number	Mark	Number	Mark		
1		5			
2		6			
3 4					
Total (Column 1)					
Total (Column 2) —					
Quality of Written Communication					
TOTAL					
Examiner's Initials					

G/H150454/Jun06/3126/1H 6/6/6/ 3126/1H

#### **SCENARIO**



Beth Watson started off in business by opening *Surf and Sail* which is a shop selling surfing gear, eg clothes and surfboards. The shop made very little profit so she had to think of other things that she could do.

Near the shop is a large sandy beach. Beth decided to open a windsurfing school which has been very successful. She now employs two people in the shop and five more to give lessons.

# Answer all questions in the spaces provided.

## **Total for this question: 12 marks**

aoou	t special offers and to keep track of who has paid for their lessons.
(a)	Explain <b>two</b> possible problems which could be caused by incorrect data being entere into the database.
	1
	2
	(4 mar
(b)	Explain <b>two</b> reasons why Beth should keep her customer data confidential.
	1
	2
	(4 mar

Question 1 continues on the next page

(c)	Beth has been advised to back up her data. Explain what is meant by 'back up'.
	(1 mark)
(d)	Explain <b>one</b> reason why it is important for Beth to back up her data.
	(2 marks)
(e)	Name a suitable <b>storage device</b> which Beth could use to back up her customer database.
	(1 mark)

2 Beth's windsurfing school was so successful that she decided to open another branch

### Total for this question: 20 marks

50 miles away. Beth needed to recruit staff for the new branch. First, she wrote a job description and a person specification for each job. Explain why it was important for Beth to write a job description and a person specification. (4 marks) (b) List **three** pieces of information which the job description would contain. (3 marks)

Question 2 continues on the next page

(c)	Beth produced a rough draft of a job advertisement. In it, she stated that a man was required for the job.
	Which law would Beth have broken if she had placed this advertisement in the newspaper?
	(1 mark)

(d) The following essential and desirable skills were included in the person specification for the manager of the new branch.

#### Essential skills

- Business planning
- Leadership skills
- Organisational skills
- Communication skills

#### Desirable skills

- Windsurfing
- Ability to use word processing, database and spreadsheet software

Beth received a number of applications for the post of Branch Manager and shortlisted these to four. The table below shows details from their applications.

Name	Qualifications	Experience	Hobbies
Joan Murphy	A levels in Maths, ICT and French	None: has just left college	Windsurfing, cycling
Bob Evans	5 GCSEs including English, Maths and ICT	5 years as Assistant Manager of a windsurfing school	Home improvements, crossword puzzles
Sunita Kaur	Degree in Business Studies	3 years as Manager of a clothes shop	Designing websites, going to nightclubs
Greg McAllister	None	2 years as a Windsurfing Instructor for Surf and Sail	Windsurfing

Use the information in the person specification and the table opposite to explain how suitable <b>each</b> applicant would be for the post of Branch Manager.				
Joan				
Bob				
D00				
g '				
Sunita				
Greg				
(12 marks)				

Turn over ▶

## **Total for this question: 16 marks**

- 3 The new Branch Manager's salary is performance related. The Branch Manager receives:
  - a basic salary of £18 000 per year, plus
  - a bonus of £200 for every £2000 annual profit which the branch makes.

In 2005, the new branch made £8000 profit.

(5 m
Explain <b>two</b> advantages to Beth of using performance-related pay for her
Explain <b>two</b> advantages to Beth of using performance-related pay for her Branch Manager.
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(c)	Explain, with an example, the difference between gross pay and net pay.
	(3 marks)
(d)	The instructors who work at the windsurfing school are paid by the hour.
	Explain <b>one</b> advantage and <b>one</b> disadvantage to employers of paying their employees by the hour.
	Advantage
	Disadvantage
	(4 marks)

Turn over for the next question

## **Total for this question: 16 marks**

4		attends meetings of the British Windsurfing Association. Before each meeting, she ves an agenda.
	(a)	Explain <b>one</b> reason why an agenda should be sent out before a meeting.
		(2 marks)
	(b)	Name three items which would normally appear on an agenda.
		1
		2
		2
		3
	(a)	(3 marks)
	(c)	After the meeting, Beth receives a copy of the minutes.
		Explain <b>one</b> reason why it is important to have accurate minutes of a meeting.
		(2 marks)

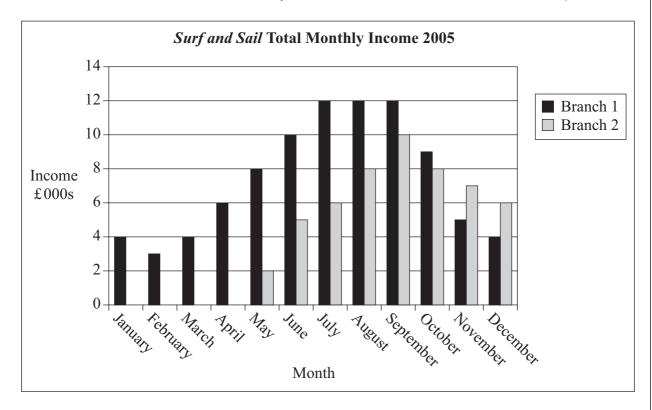
(d)	(1)	Beth has been asked to give a talk at the next meeting about her new windsurfing school. She intends to use presentation software to help her to prepare and give her talk.
		List <b>three</b> features of presentation software which will be useful to Beth in preparing and giving her talk.
		1
		2
		3
		(3 marks)
	(ii)	Explain how <b>each</b> of the features that you have listed in question (d)(i) above will help Beth to give an effective presentation.
		1
		2
		3
		(6 marks)

# Total for this question: 4 marks

# Turn over for the next question

## **Total for this question: 7 marks**

6 The chart below shows the total monthly income in 2005 for the two branches of Surf and Sail.



(a)	What was the total income from both branches in June?	
	(1 mar	

(b)	Explain <b>two</b> conclusions that Beth can draw about her business from looking at this chart.
	1
	2
	(6 marks)

END OF QUESTIONS

Turn over ▶

This page may be used to complete answers to earlier questions.  The number of the question must be indicated clearly.

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