Surname			Othe	r Names			
Centre Number				Candid	ate Number		
Candidate Sigr	ature						

For Examiner's Use

General Certificate of Secondary Education June 2007

BUSINESS AND COMMUNICATION SYSTEMS Paper 1 **Foundation Tier**

3126/1F



9.00 am to 10.00 am Monday 21 May 2007

You will need no other materials.

You may use a calculator.

Time allowed: 1 hour

Instructions

- Use blue or black ink or ball-point pen.
- Fill in the boxes at the top of this page.
- Answer all questions.
- Answer the questions in the spaces provided.
- Do all rough work in this book. Cross through any work you do not want to be marked.

Information

- The maximum mark for this paper is 80.
- The marks for questions are shown in brackets.
- You are reminded of the need for good English and clear presentation in your answers. Quality of Written Communication will be assessed in Questions 2(a) and 2(b), and 4(c) and 4(d).

F	or Exam	iner's Us	е
Question	Mark	Question	Mark
1		5	
2			
3			
4			
Total (Co	lumn 1)	-	
Total (Co	lumn 2) —	-	
TOTAL			
Examiner	's Initials		

Answer all questions in the spaces provided.

SCENARIO

Fresh Fare



Paul Johnson owns *Fresh Fare*, a convenience store located in Hereford town centre. He employs two full-time members of staff. The store sells a range of everyday products and is well known for its fruit, vegetables and flowers. Sales are falling because a supermarket has opened in the same town.

Paul knows that he must change the products that he sells if he is to stay in business. His first step is to sell more local farm products.

He also thinks that he would sell more if he improved his advertising.

Total for this question: 8 marks

- 1 Circle the correct answer to each of the following questions.
 - (a) Which of the following is an input device?

Floppy disk drive Laser printer Monitor Mouse (1 mark)

(b) Which type of printer would be best for producing high quality colour photographs?

Daisy wheel Dot matrix Inkjet Laser (1 mark)

(c) Which term describes a system where employees do not have their own desk, but use any available workstation in the office?

Hot desking Open plan Teleworking Video conferencing

(1 mark)



(d) Which software would be most suitable for producing the layout of a newsletter with photographs?

Desktop Graphics Presentation Word processing publishing (1 mark)

(e) Which of the following is an example of **informal** communication?

Annual General Chat over coffee Letter Presentation Meeting

(1 mark)

(f) Which of the following is an organisation which is paid by other businesses to find suitable candidates for a vacancy?

Careers Service Equal Job Centre Private
Opportunities Recruitment
Commission Agency

(1 mark)

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(g) Which law makes it illegal to pay men and women different amounts for doing similar work?

Data Protection Equal Equal Pay Act Health and Safety Act Opportunities Act Health and Safety at Work Act (1 mark)

(h) Which of the following is training which takes employees away from their normal work?

Appraisal Induction Off-the-job Staff Development (1 mark)

Turn over for the next question

Turn over ▶

Total for this question: 8 marks

Explain one advantage to Paul's business of effective communication with his customers .
(2 ma
Explain two disadvantages to Paul's business of poor communication with his employees .
Disadvantage 1
Disadvantage 2

Quality of Written Communication for Questions 2(a) and 2(b) (2 marks)



2

Total for this question: 24 marks

3 Paul spends a lot of time at his desk, talking on the telephone and using his computer. He decides to buy a new workstation.

(a) Explain two reasons why it is important for Paul to have a workstation which will

allow him to work comfortably and safely.

Reason 1
Reason 2
(4 marks)

Question 3 continues on the next page

(b)	(i)	Choose a suitable desk and chair for Paul from the advertisement opposite. For)1
		each item that you have chosen, write the letter and price in the table below.	

Item letter	Price

(4 marks)

(ii)	Explain why the desk and chair that you have listed in (b)(i) above are suitable for Paul.
	Desk
	Chair
	(4 marks)



WHYTES OFFICE FURNITURE — the UK's No.1 office supplier

A Office chair



Adjustable height and tilt. Five castors. Adjustable back support. £34.00

B Wooden chair



Straight back.

£12.00

Comfortable easy chair



Fully padded, washable covers, wooden armrests.

£65.00

D Conference table



Wooden table.

Seats up to 14.

Length 360 cm, width 100 cm, height 70 cm.

£350.00

E Retro schoolroomstyle desk



Lid lifts to provide excellent storage facilities.
Width 60 cm, depth 45 cm, height 70 cm. £120

F Office desk



Three-drawer office desk with cable tidy. Width 120 cm, depth 75 cm, height 70 cm.

£164

Question 3 continues on the next page



(c)	Paul has heard that working at his computer all day might affect his health.
	Explain three actions that Paul should take to protect his health when using the computer. For each action, explain how it will protect his health.
	Action 1
	Action 2
	Action 3
	(6 marks)



24

(i)	Feature 1	
	Explanation	
		(3 mark
i)	Feature 2	
	Explanation	

Turn over for the next question



(d)

Total for this question: 26 marks

	decides to take on an Assistant Manager. He places an advertisement in Shopkeeper' – a monthly magazine for owners and managers of convenience stores.
(a)	Explain one reason why Paul might have decided to advertise this post in 'The Shopkeeper'.
	(2 marks)
(b)	
	Explain one disadvantage to Paul of advertising this post in 'The Shopkeeper'.
	Explain one disadvantage to Paul of advertising this post in 'The Shopkeeper'.
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	Explain one disadvantage to Paul of advertising this post in 'The Shopkeeper'.



Question 4 continues on the next page

Do not write on this page



(c) Choose **two** items of **essential** information from the advertisement below. For each item of information that you have chosen, explain why it must be included.



Hereford's Premier Convenience Store is looking for an

Assistant Manager

to be responsible for the day-to-day running of the store

Competitive salary plus fringe benefits

Hours: Monday–Saturday 9 am – 6 pm, plus overtime, with one day off

Applicants should have at least two years' experience working in convenience stores

For further information and an application form, contact the owner:
Paul Johnson, 46 Straight Lane, North End, Hereford, HD39 9JE or call 01435 673214

Item 1
Explanation
Item 2
Explanation



Choose two other items of information from the advertisement opposite. For each item of information that you have chosen, explain why you think that Paul included it.
Item 1
Explanation
Item 2
Item 2
Item 2 Explanation
Item 2 Explanation

Question 4 continues on the next page



(e)	Paul receives 25 applications for the post of Assistant Manager. Explain one step that Paul is likely to take in selecting the best candidate for the job.
	(2 marks)
(f)	Name two laws which prohibit discrimination in the workplace.
	1
	2
	(2 marks)
(g)	Helga, the new Assistant Manager, receives a written statement of her terms and conditions of employment.
	List three items which should be included in the written statement.
	Item 1
	Item 2
	Item 2
	Item 3
	(3 marks)
	(3 marks)

(a) Give **two** examples of fringe benefits which the Assistant Manager is likely to receive.

Total for this question: 14 marks

(i)	Fringe benefit 1
	Advantage
	(3 n
(ii)	Fringe benefit 2
	Advantage

Question 5 continues on the next page



(b) Helga, the new Assistant Manager, finds that she often needs to work overtime. In her first week she worked:

Using the information above, and the Assistant Manager's hours of work given in the

- until 7 pm on Wednesday, Thursday and Friday
- for 4 hours on Sunday.

Paul has agreed to pay Helga overtime at the following rates:

- £15 per hour on weekdays
- £20 per hour on Sundays.

advertisement on page 12, calculate Helga's overtime payment for the first week. Show your workings.		
(8 marks)		

END OF QUESTIONS

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Question 3 Sources: Pictures A, B, D: AJ Products (UK) Ltd, 2006

Picture C: © IKEA Ltd. www.ikea.com

Picture E: Towers Convent School, West Sussex. www.towers.w-sussex.sch.uk

Picture F: www.equip4work.co.uk

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