

Cambridge Technicals Health and Social Care

Unit 2: Equality, diversity and rights in health and social care

Level 3 Cambridge Technical in Health and Social Care **05830 - 05833**

Mark Scheme for January 2021

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This mark scheme is published as an aid to teachers and students, to indicate the requirements of the examination. It shows the basis on which marks were awarded by examiners. It does not indicate the details of the discussions which took place at an examiners' meeting before marking commenced.

All examiners are instructed that alternative correct answers and unexpected approaches in candidates' scripts must be given marks that fairly reflect the relevant knowledge and skills demonstrated.

Mark schemes should be read in conjunction with the published question papers and the report on the examination.

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Annotations to be used for marking Unit 2.

Annotation	Meaning
✓	Tick – correct answer
×	Cross – incorrect answer
√ ₊	Development of point (use only on questions where stated in the mark scheme)
L1	Level 1
L2	Level 2
L3	Level 3
BOD	Benefit of doubt (This does count as a mark – so <u>do not</u> 'tick' as well)
^	Omission mark
TV	Too vague
REP	Repeat
SEEN	To acknowledge additional pages/ notes were read
\{\}	Wavy line = 'noted but no credit given'

For points questions: The number of ticks must match the number of marks awarded.

For Levels of Response questions: The number of ticks will not necessarily correspond to the marks awarded.

Que	stion	Answer	Marks	Guidance	
1	(a)	Two marks for an explanation, three required.	6	Annotation: The number of ticks must match the number of marks	
		Ways the retirement home provides for cultural differences:	(3x2)	awarded.	
		'a wide variety of meals, all dietary needs catered for' Means that special diets will be catered for, e.g.Halal, kosher, vegetarian etc. to meet cultural / religious needs.		For incorrect answers use the cross or appropriate annotation from the following:	
		'male and female staff always available' This meets the cultural requirements of some of the residents who will need a care assistant or GP of the same sex			
		'free transport available for individuals to go on visits' Enables residents without their own transport to attend a mosque / church or other faith setting or event / celebration.		Two marks for an explanation: One mark: For identification of an example <u>from the</u>	
		'a multi-faith space for contemplation or prayer' Meets residents' specific religious / faith needs; and also is a quiet space for meditation or contemplation for all residents.		Scenario. One mark: For how it provides for cultural differences.	
		'an extensive activities programme – music, dancing, crafts, quizzes etc.' Provides opportunities to celebrate different cultures' music, events, festivals - Diwali, Hanukah, Easter, Christmas, and Chinese New Year for example.		· ———	
		'staff get to know each and every resident's care needs and personal preferences' Staff will ask if there are any cultural or religious practices that they need to be aware of in order to respect and support their needs.— recognition of differences / everyone is seen as being different / differences are valued		onot accept: examples not related to the scenario/cultural differences repetition	
		Accept other appropriate explanations. Wording of examples does not have to exactly match that of the scenario.		(Culture = the ideas, customs, values and social behaviour of a particular group of people)	

Que	stion	Answer	Marks	Guidance
1	(b)	One mark for a policy identified. Three required.	3 (3x1)	Annotation: The number of ticks must match the number of marks
		Policies:		awarded.
		Anti-discrimination		For incorrect answers use the cross or
		Bullying		appropriate annotation from the following:
		Confidentiality		TV REP SEEN
		Data handling		
		Equal opportunities/Equal Opportunity		
		Evacuation / lockdown		
		Fire safety		Do not credit:
		First aid		values of care
		Health and safety		training
		Hydration and feeding		
		Manual handling		
		Incontinence pad changing		
		Risk assessment		
		Safeguarding		
		This list is not definitive, accept other appropriate policies.		

Que	stion	Answer		Marks	Guidance	
1 (c)		One mark for a correct identification. Three required.				Annotation: The number of ticks must match the number of marks
		Answer letter	Ways to resolve the conflict	Tick (√) three only		awarded. For incorrect answers use the cross.
		Α	Make sure that they are supervised at all times so that staff can intervene if they start arguing.			
		В	Confidentially speak to other residents, who are friends with them, to try and find out if they know anything about the cause of the arguments	✓		No other answers are acceptable.
		С	Insist that the two residents attend anger management sessions to help the residents resolve their conflict.			If more than three boxes are ticked: Mark the first three only.
		D	Staff to observe the two residents, listen to their arguments and identify ways any issues could be addressed to help them not to have so many arguments.	✓		
		E	Allocate each resident to a different lounge, so they don't have to be together and arguments are avoided.			
		F	Ask a couple of the staff to have an informal chat with the two residents to help find out why they are constantly arguing.	✓		Crossed Out Responses:
		G	Speak to them together and tell them their behaviour is unacceptable and they will have to leave the residential home.			Where a candidate has crossed out a response and provided a clear alternative then the crossed out response is not marked. Where no alternative response has been provided, examiners may give candidates the benefit of the doubt and mark the crossed out response
						where legible.

Que	stion	Answer	Marks	Guidance
Que	(d)	Three marks for a justification, one required. B Confidentially speak to other residents, who are friends with them, to try and find out if they know anything about the cause of the arguments There may be a reason why they are arguing, for example bullying or being picked on, or they could be the target of discriminatory behaviour e.g. racism, sexism etc. It is important that staff obtain information about what is happening so that senior staff can be made aware and any issues can be dealt with. D Staff to observe the two residents, listen to their arguments and identify ways any issues could be addressed to help them not to have so many arguments. Observations might help the staff to understand what exactly the problem is. Staff could then share their observations and try to reach a solution to the	Marks 3 (1x3)	Annotation: The number of ticks must match the number of marks awarded. For incorrect answers use the cross or appropriate annotation from the following: Three marks: A detailed justification Clear understanding of the situation is demonstrated Relevant information linked to the situation
		 F Ask a couple of the staff to have an informal chat with the two residents to help find out why they are constantly arguing. A chat with them will give each the chance to calmly put forward their views and be listened to. Offers an opportunity for the members of staff to mediate the situation and possibly agree on a solution with them. Speaking to them individually and in confidence might enable them to explain what the real problem is, may open up more readily about what is going on. A chat with both of them together would help to clear the air and might help them to resolve their issues. This list is not exhaustive, accept other appropriate justification. 		 Two marks: An appropriate justification Relevant to the situation. One mark: A basic statement with no elaboration. No repeats. Any justification points must relate to one of the three correct answers.

Question	Answer	Marks	Guidance
2 (a)	Two marks for each way described. Three ways required. Working in partnership with parents/guardians and families Nina: gets to know the household/family develops a supportive relationship creates family tree to understand all the relationships build a relationship so they open up about their lives involves them in child protection meetings encourages them to be actively involved	6 (3x2)	Annotation: The number of ticks must match the number of marks awarded. For incorrect answers use the cross or appropriate annotation from the following:
	Working with other professionals Nina: carries out initial assessment and information gathering meeting with health professionals who are involved with the family meeting with education professionals involved with the family sharing information Keeping children safe: Nina: carries out initial assessment and information gathering safeguarding procedures followed protection from risks in the wider community, for example, becoming involved in gangs or being sexually exploited if there are serious concerns, a child protection meeting is arranged decides whether a child protection plan is needed Accept other correct, appropriate, ways that relate to the scenario. Wording of examples does not have to exactly match that of the scenario. Some examples are interchangeable, but do not credit repeats.		For two marks: A full description including an example from the scenario that clearly shows an understanding of how Nina applies the value of care. One mark for: A simplified description which lacks clarity OR Just a way (or ways) identified Do not accept: examples not related to the scenario repetition – must be a different example for each one

Question	Answer/Indicative Content Ma	Marks	Guidance					
Question		IVIAIKS	Content	Levels of response				
2 (b)*	 Examples of Nina using effective communication: Engaging through play Asking open-ended questions Listening to the children / families Being open and honest Meetings involving all - children, parents, health and education professionals Sharing information Jargon-free explanations Encouraging active involvement Active listening / listening Developing supportive relationships Being open, honest and respectful Not assuming she knows everything Supporting rights: Safeguarding Protection from risks – gangs, sexual exploitation Enables disclosure Child protection meetings to address serious concerns Child protection plans Involvement of health and education professionals Encouraging active involvement of family Developing supportive relationships Family / children feel valued and respected Instils confidence and trust Meets individual needs Empowers children / families Raises self esteem Supports consultation / confidentiality Some examples/rights are interchangeable. 	8	This is a levels of response question — marks are awarded on the quality of the response given. The focus of the question is explanation. Annotation: The number of ticks will not necessarily correspond to the marks awarded. Level 3 checklist Detailed explanation At least two examples of effective communication Examples relevant to the context Link to supporting rights is explicit Well-developed line of reasoning logically structured QWC – high Level 2 checklist Sound description May have only one example of effective communication or several that need developing Examples mostly relevant to the context Link to supporting rights may be implicit QWC – mid Level 1 – checklist Basic explanation presented in an unstructured way May not relate to maintaining rights Limited relevance to the context May be list like QWC – low	Answers will provide a detailed explanation of at least two examples of how Nina uses effective communication which are linked to supporting rights. The answer has a well-developed line of reasoning, is clear and logically structured. The information and examples given are relevant to the context. There will be few, if any, errors of grammar, punctuation and spelling. Level 2 (4-6 marks) Answers provide a sound explanation of one or two examples of how Nina uses effective communication with some link to supporting rights. Answers mostly relate to the context and will be coherent and have some structure. There may be some errors of grammar, punctuation and spelling. Sub-max of 4 if communication not linked to maintaining rights. Level 1 (1-3 marks) Answer provides a basic explanation of way(s) effective communication is used. Answers may not be linked to maintaining rights, or may not be fully relevant to the context. List like or muddled answers should be placed in this band. O marks = response not worthy of credit				

Que	stion	Answer	Marks	Guidance
3	(a)	One mark for a correct identification. • (The) Equality Act (2010)	1 (1x1)	Annotation: The number of ticks must match the number of marks awarded.
				No other answers are acceptable. Must state 'Act' 'The' and date are not required. Crossed Out Responses: Where a candidate has crossed out a response and provided a clear alternative then the crossed out response is not marked. Where no alternative response has been provided, examiners may give candidates the benefit of the doubt and mark the crossed out response where legible.

Que	stion	Answer		Marks	Guidance
3	(b)	One mark for a correct identification. Four required.		4 (4x1)	Annotation: The number of ticks must match the number of marks
		Reasonable adjustments	Tick (√) four only		awarded. For incorrect answers use the cross.
		Give Tom extra time to learn new tasks with the help of another member of staff.	✓		T of moorroot anowere and are of order
		Give Tom the job of collecting up cardboard and packaging to keep him away from complicated tasks.			No other answers are acceptable.
		Provide a detailed booklet of training information for Tom to read through in his own time.			If more than four boxes are ticked: Mark the first four only.
		Provide a one-to-one mentor to help Tom learn about accurate shelf-filling.	✓		
		Provide a wheelchair ramp for easy access.			
		Reduce Tom's hours on the till, only have him on the till at quiet times.	✓		
		Request that the social worker arranges for a carer to support Tom when he is working.	✓		Crossed Out Responses: Where a candidate has crossed out a response and provided a clear alternative then the crossed out response is not marked. Where no alternative response
		Suggest Tom spends his time washing dishes in the supermarket café, as it is a less demanding job.			has been provided, examiners may give candidates the benefit of the doubt and mark the crossed out response where legible.

Question	Answer/Indicative Content	Marks	Gui	idance
Question		Warks	Content	Levels of response
3 (c)*	Effects on mental health – depression, anxiety and upset caused by the way he is treated by the supervisor and his lack of support Loss of confidence - due to the supervisor complaining he is confused and can't multi-task Feeling worthless/loss of self-esteem – unimportant as the supervisor says he is not skilled and too slow to do the job properly Disempowered - feels neglected and isolated as he does not receive enough help Self-harm – due to lack of control of the situation and the poor treatment he is experiencing / cry for help Frightened – scared of losing his chance at a permanent job, so doesn't ask for help Effects on social well-being – become withdrawn, isolating himself, lack of confidence feels he doesn't belong or is a burden on other staff Effects on physical health – may suffer from stress, lack of sleep due to worrying / eating disorders etc. Answers do not have to use the exact wording of the mark scheme, alternative, appropriate wording and effects may be credited.	10	This is a levels of response question – marks are awarded on the quality of the response given. The focus of the question is analyse. Annotation: The number of ticks will not necessarily correspond to the marks awarded. Level 3 – checklist Detailed analysis Two or more impacts analysed clear links between cause and effect impacts explicitly relevant to Tom's situation logically structured QWC – high Level 2 – checklist Sound analysis Two impacts analysed or (at the lower end of the mark range) several that need developing Impacts are mostly relevant to Tom's situation Some links between cause and effect QWC – mid Level 1 – checklist Likely to identify effects with little or no analysis Basic information presented in an unstructured way Limited relevance to Tom's situation List like QWC – low	Level 3 (8 - 10 marks) Answers provide a detailed analysis of the impacts of discriminatory practice on Tom. Answers are explicitly relevant to Tom's situation and give clear links between cause and effect. The answer has a well-developed line of reasoning, is clear and logically structured. There will be few, if any, errors of grammar, punctuation and spelling. Level 2 (5 - 7 marks) Answers provide a sound analysis of the impacts of discriminatory practice on Tom. Answers are mostly relevant to Tom's situation and include some reference that may be implicit, to links between cause and effect. Answers will be coherent and are presented with some structure. There may be some errors of grammar, punctuation and spelling. Sub—max of 5 if only one impact analysed well, or several that need developing. Level 1 (1 - 4 marks) Answer identifies one or more impacts of discriminatory practice with minimal analysis. May not be explicitly linked to Tom's situation. Answers may be list like, muddled, demonstrating little knowledge or understanding. Errors of grammar punctuation and spelling may be noticeable and intrusive. O marks = response not worthy of credit

Question	Answer	Marks	Guidance
Question 4 (a)	Answer One mark for an identification. Advocacy services British Institute of Learning Disabilities CAB EHRC Empower Me Headway MENCAP MIND NSPCC SEAP social services Must be an 'organisation'. Accept other correct appropriate examples.	Marks 1 (1x1)	Annotation: The number of ticks must match the number of marks awarded. For incorrect answers use the cross or appropriate annotation from the following: Do not accept: NICE OFSTED Advocate SEND Crossed Out Responses: Where a candidate has crossed out a response and provided a clear alternative then the crossed out response is not marked. Where no alternative response has been provided, examiners may give candidates the benefit of the doubt and
			a clear alternative then the crossed out response is not marked. Where no alternative response has been provided,

Question	Answer/Indicative Content M	Marks	Guidance				
Question		Warks	Content	Levels of response			
4 (b)*	 Ways an advocate can support individuals: Accompanying an individual to a meeting Attending a meeting for an individual Helping an individual to access information Helping an individual to find or obtain information Represent the individual's opinions / give them a voice Represent the individual's wishes and views Speak on behalf of someone who cannot speak themselves Speaking on behalf of an individual Writing letters on an individual's behalf non-judgemental Example situations where an advocate could help: A case conference Applying for benefits Developing a care plan Medical appointment Meeting with a social worker Do not accept: Speaking for someone For Level 2 candidates must demonstrate understanding that advocates represent an individual they speak 'on behalf' of someone not 'for' them.	6	This is a levels of response question – marks are awarded on the quality of the response given. The focus of the question is description. Annotation: The number of ticks will not necessarily correspond to the marks awarded. Level 3 checklist: Detailed description Two or more ways described Relevant information with clear examples of ways that help could be provided Coherent and logically structured QWC - high Level 2 - checklist sound description one or more ways mostly relevant information may be only one way done well or several not fully explained QWC - mid Level 1 - checklist Limited description Basic information may not be fully relevant Limited knowledge and understanding May be list like or muddled QWC - low	Answers will provide a detailed description of how an advocate could help an individual. The answer is clear and logically structured. The information presented is relevant. There will be few errors of grammar, punctuation and spelling. Level 2 (3–4 marks) Answers will provide a sound explanation of how an advocate could help an individual. The answer has some structure and the information presented is in the most part relevant. There may be some errors of grammar, punctuation and spelling. Level 1 (1–2 marks) Answer provides a limited description of how an advocate could help an individual. The answer provides basic information that may lack relevance. Answers may be muddled, demonstrating little knowledge or understanding. Errors of grammar and spelling may be noticeable and intrusive. O marks = response not worthy of credit SEEN for a zero mark response			

Question		Answer		Marks	Guidance
4	(c)	One mark for a correct identification. Four required.		4 (4x1)	Annotation: The number of ticks must match the number of marks awarded.
		Key aspects of the Mental Capacity Act	Tick (✓) four only.		For incorrect answers use the cross .
		Action taken or decisions made must always be done in the individual's best interests.	✓		No other answers are acceptable.
		Considers whether a drug or treatment will be of benefit for patients.			
		Created local clinical commissioning groups with responsibility for health service provision.			If more than four boxes are ticked: Mark the first three only.
		Gives people the right to make what others may regard as unwise or eccentric decisions.	✓		
		Identifies nine protected characteristics against which discrimination is illegal.			
		Individuals must be provided with support in order for them to make their own decisions	✓		Crossed Out Responses: Where a candidate has crossed out a response and provided a clear alternative then the crossed out
		Safeguards, empowers and protects vulnerable people who are unable to make their own decisions.	✓		response is not marked. Where no alternative response has been provided, examiners may give candidates the benefit of the doubt and mark the crossed out response where legible.
		States that 'No decision about me without me' should be the guiding principle behind the treatment of patients.			where regible.

Question	Answer/Indicative Content	Marks	Guidance		
Question			Content	Levels of response	
5*	How applying the values of care promotes equality, diversity and rights: All service users receive appropriate care — meets individual needs Staff all working to the same high standards Rights, beliefs and preferences are respected Raises self-esteem / confidence of service users Provides access to those with physical disabilities or communication barriers or learning disabilities Improves the quality of care SU feeling safe / trusts staff / feels valued Confidentiality is maintained SU individual needs are met — e.g. health, nutrition, cultural SU consulted about care preferences Guides staff about good practice Note Answers should refer to the adult values of care: Promoting equality and diversity Promoting individual rights and beliefs Maintaining confidentiality Do not credit: References to early years values of care.	5	This is a levels of response question – marks are awarded on the quality of the response given. The focus of the question is explanation. Annotation: The number of ticks will not necessarily correspond to the marks awarded. Level 2 checklist: Detailed explanation Clearly addresses how applying the values of care promotes equality, diversity and rights Relevant information demonstrates clear understanding Coherent and logically structured QWC - high Level 1 - checklist Sound explanation (upper end) limited explanation (low end) may only identify values of care rather than explain applying them Some relevant information though lacking in detail Limited knowledge and understanding of values of care May be list like or muddled QWC - mid-low Level 1 for answers that: focus on the impact of values of care not being applied	Answers provide a detailed explanation of how applying the values of care promotes equality, diversity and rights in adult health and social care settings. The answer is clear and logically structured. The information presented is relevant. There will be few errors of grammar, punctuation and spelling. Level 1 (1–3 marks) Answer provides a sound or limited explanation of how applying the values of care promotes equality, diversity and rights in adult health and social care settings. The answer has some structure and the information presented is partly relevant. List like or muddled answers should be placed in this band. Errors of grammar and spelling may be noticeable and intrusive. O marks = response not worthy of credit	

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