

# **Cambridge Technicals Health and Social Care**

Unit 2: Equality, diversity and rights in health and social care

Level 3 Cambridge Technical in Health and Social Care **05830 - 05833** 

Mark Scheme for June 2019

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This mark scheme is published as an aid to teachers and students, to indicate the requirements of the examination. It shows the basis on which marks were awarded by examiners. It does not indicate the details of the discussions which took place at an examiners' meeting before marking commenced.

All examiners are instructed that alternative correct answers and unexpected approaches in candidates' scripts must be given marks that fairly reflect the relevant knowledge and skills demonstrated.

Mark schemes should be read in conjunction with the published question papers and the report on the examination.

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### **Annotations**

These are the annotations to be used when marking Unit 2.

Annotation	Meaning
<b>✓</b>	Tick – correct answer
×	Cross – incorrect answer
<b>√</b> .	Development of point (use only on questions where stated in the mark scheme)
Ш	Level 1
L2	Level 2
L3	Level 3
BOD	Benefit of doubt (This <b>does</b> count as a mark – so do not 'tick' as well)
	Omission mark
TV	Too vague
REP	Repeat
SEEN	To acknowledge additional pages/ notes were read
<u> </u>	be 'noted but no credit given'

For points questions: The number of ticks must match the number of marks awarded.
For Levels of Response questions: The number of ticks will not necessarily correspond to the marks awarded.

Question	Answer	Marks	Guidance
1 (a)	Two marks for each way explained, three required.  Food  meet cultural needs – Halal, kosher, vegetarian etc.  meet dietary needs – coeliac, vegetarian, gluten free, nut free etc.  provide different foods that cater for different belief systems  provide Halal food for Muslims / Kosher for Jewish individuals  provide vegetarian food for those who do not eat meat  Music  musical instruments from around the world  introduce songs from a range of cultures  visits to a variety of different types of music performances  play music from different cultures  tie in with topics they are teaching e.g. Diwali and and Indian music  Dress  inclusive school uniform  respect religious requirements  dressing up area could have clothes from different cultures and parts of the world  multi-cultural dress-up days  encourage conversation about cultural similarities and differences  Some answers are interchangeable, e.g. festivals, but do not credit repeats.	<b>6</b> (3x2)	Annotation: The number of ticks must match the number of marks awarded.  For incorrect answers use the cross or appropriate annotation from the following:  Two marks: A full explanation of one way that clearly shows an understanding of how the school staff could value the aspect of diversity.  One mark:  • a simplified explanation which lacks clarity and is 'vague'  • a list of two or more ways  Do not accept: • examples not related to the given aspects • repetition e.g. 'culture' • impact e.g. valued / respected

Que	stion	Answer	Marks	Guidance
1	(b)	One mark for a correct way identified.	<b>1</b> (1x1)	Annotation: The number of ticks must match the number of marks awarded.
		<ul> <li>Making the welfare of the child paramount:</li> <li>The child's needs come first</li> <li>Use a child-centred approach</li> <li>Never humiliate a child</li> <li>Never abuse, smack or hit a child</li> <li>Safeguarding procedures / having a named safeguarding lead to report concerns to</li> <li>Safety procedures – fire drill, first aid provision, supervision, risk assessments etc.</li> <li>Child consulted - wishes considered if mature enough</li> <li>All staff DBS checked</li> <li>Registered list / password / photos of people with permission to collect a child</li> <li>Accept other appropriate ways.</li> </ul>		For incorrect answers use the cross or appropriate annotation from the following:  TY REP SEEN  Credit specific general points:  ensure gates are closed to protect children  provide a hot meal during the day  ensure no child is being discriminated against  Do not credit vague answers such as:  ensure the child is happy  resolve any issues as soon as possible

Question	Anguar/Indiantiva Contant	Answer/Indicative Content Marks		Guidance			
Question	Answer/Indicative Content	Warks	Content	Levels of response			
1 (c)*	Pros: Regular staff meetings provide opportunities for: Sharing best practice Discussing what went well / celebrate success Discussing what could be improved in future/reflection Share concerns / raise issues / poor practice Problem solving / partnership working Giving updates / information / standards Communicate children's' needs Getting opinions from staff / advice Giving reminders of policies / procedures. Training / professional development can be a part of staff meetings meetings can identify areas where members of staff need more support  Cons: Assessment points: Meetings take time – people are busy After school or before school – teachers and staff may need the time for preparation and planning Some staff may be absent / on a course / meeting parents etc. And miss the meeting so unaware of issues raised While staff are at a meeting they are not working – cost, staffing implications Some staff have a negative attitude and do not like 'meetings' Staff may be tired after a full day's work – may not gain the most benefit from a meeting after school. Mentoring / observation may be more effective	8	The number of ticks will not necessarily correspond to the marks awarded. Focus of the question is assessment.  Level 3 checklist  How staff meetings help to apply best practice  Detailed assessment of having staff meetings – pros and cons  Well-developed line of reasoning  Logically structured  QWC - high  Level 2 checklist  Some reference to how staff meetings help to apply best practice  Some assessment – may be only pros  A line of reasoning in the most part relevant  QWC – mid  Level 1 checklist  Limited/no information about how staff meetings help apply best practice  Basic assessment presented in an unstructured way  List like/muddled  QWC – low  Must have pros and cons for Level 3	Answers will provide a detailed assessment how of regular staff meetings help to apply best practice. Answers are coherent, clear and logically structured. There will be few, if any, errors of grammar, punctuation and spelling.  Level 2 (4–6 marks)  Answers will provide some assessment of how regular staff meetings help to apply best practice. Answers are presented with some structure and are relevant to the situation. There may be some errors of grammar, punctuation and spelling.  Level 1 (1–3 marks)  Answer provides a basic assessment of how regular staff meetings help to apply best practice. Answers may be list like, muddled, demonstrating little knowledge or understanding. Errors of grammar and spelling may be noticeable and intrusive.  O marks – response not worthy of credit.			

Question	Answer / Indicative content Marks	Guida	nce		
Question	Allswei / Indicative content Warks		Content	Levels of response	
2 (a)*	Effects on mental health:  lack of confidence / confidence destroyed  anxiety  eating disorder / self-harm / suicidal  depressed  lack of motivation  feeling worthless / low self-esteem  low self-confidence  social anxiety / not want to speak to anyone  not wanting to be involved in activities  not leaving the house  not wanting to speak to anyone  found it difficult to go to school  Effects on physical health and well-being:  not eating / eating disorder / malnutrition  weight loss  health deteriorates / poor immune system  self-harm – physical effects  staying in bed / not leaving the house  lack of exercise – health effects  fatigue / lack of energy / weak / tired  Some answers are interchangeable, but do not credit repeats.  Accept appropriate alternative effects	6	The number of ticks will not necessarily correspond to the marks awarded. Focus of the question is analysis  Level 3 checklist  Detailed analysis of relevant effects  Balanced - both mental health and physical health and wellbeing  Logically structured  QWC - high  Level 2 checklist  Sound analysis  Relevant effects  QWC - mid  Sub-max of 3 – if only mental or physical health  Level 1 checklist  Limited / basic analysis  Likely to identify several effects that are not developed or just one effect with limited analysis  Limited structure / list like  QWC - low  Must have both mental health and physical health and well-being for Level 3	Answer provides a detailed analysis of effects which clearly addresses Lola's situation. Answers will be coherent, factually accurate and use appropriate terminology. There will be few, if any, errors of grammar, punctuation and spelling.  Level 2 (3-4 marks)  Answer provides a sound analysis. Answers are presented with some structure and are relevant to Lola's situation. There may be some errors of grammar, punctuation and spelling.  Sub-max of 3 – if only mental or physical health, but done well.  Level 1 (1-2 marks)  Answer provides a limited or basic analysis. Answers may be muddled, or list-like, demonstrating little knowledge or understanding. Errors of grammar and spelling may be noticeable and intrusive.  0 marks – response not worthy of credit.	

Ques	tion	Answer	Marks	Guidance
2	(b)	Two descriptions required. Two marks each.  Ways support groups can help individuals experiencing bullying:  advice and information about what help is available  raise awareness of bullying issues  campaigns to prevent bullying  opportunities to meet others in the same situation e.g. share experiences and coping strategies  offer counselling / someone to talk to / without being judged  provide a phone line / social networks / online help  provide legal advice  provide an advocate  build people's confidence / empowerment / encourage them to talk about it  provides a listening ear – someone is listening to you  explain how to report it / how to complain  contact police / school / parents in cases - safeguarding situations	4 (2x2)	Annotation: The number of ticks must match the number of marks awarded.  For incorrect answers use the cross or appropriate annotation from the following:  Two marks: A full description that clearly shows understanding of how a support group could help.  One mark: A basic description that lacks clarity  No credit for examples of specific support groups.

0	Answer/Indicative Content	Marks	Guid	ance
Question	Answer/indicative Content	Marks	Content	Levels of response
2 (c)*	<ul> <li>Impacts of having a bullying policy:</li> <li>individuals will know what do / who to speak with / how to report if they are being bullied</li> <li>raises awareness of bullying - helps people (including the bullies) recognise what type of behaviour is considered to be bullying</li> <li>defines what bullying is / types / signs</li> <li>helps prevent / reduce bullying</li> <li>gives individuals confidence to report and challenge bullies through procedures / empowers them</li> <li>guidance - staff will know their responsibilities / what is expected / professional conduct is clear</li> <li>ensures legal requirements are met</li> <li>provides a system of redress / gives rights</li> <li>helps individuals feel safe and secure / supported</li> <li>helps develop trust between SU and SP</li> <li>helps them feel they will be listened to / taken seriously</li> <li>means cases of bullying will be investigated</li> <li>means they will be able to concentrate / focus on school work and not worry about being bullied</li> </ul>	5	This is a levels of response question – marks are awarded on the quality of the response given. The focus of the question is analysis.  Level 2 checklist  Detailed analysis of how the policy impacts individuals  Two or more relevant impacts  Well-developed, clear and logically structured  QWC - high  Level 1 checklist  Limited / basic analysis  Likely to identify several points that are not developed or just one point explained  Limited structure / list like  QWC – mid-low	Answer provides a detailed analysis of the impact on individuals of having a bullying policy. Answers will be coherent, and factually correct. There will be few, if any, errors of grammar, punctuation and spelling.  Level 1 (1–3 marks)  Answer provides a limited or basic analysis of the impact on individuals of having a bullying policy List like or muddled answers should be placed in this band. Errors of grammar and spelling may be noticeable and intrusive.  O marks = response not worthy of credit.  Annotation: The number of ticks will not necessarily correspond to the marks awarded.  SEEN  for a zero mark response

Q	Answer	Marks	Guidance
3(a)	Four aspects required. One mark each.  Children and Families Act 2014.  Family courts and justice  A 26 week deadline for the family court to rule on care proceedings / speeds up decision making  When parents split up the courts should help parents to do what is right for their child, not what parents might want.  If safe and in the child's best interests, courts to take the view that after separation both parents should be involved in their children's lives.  Replaces contact and residence orders with a single order called a child arrangements order.	<b>4</b> (4x1)	Annotation: The number of ticks must match the number of marks awarded.  For incorrect answers use the cross or appropriate annotation from the following:
	<ul> <li>SEND (Children with special educational needs and disabilities)</li> <li>Education and Health Care Plans (EHC plans) introduced</li> <li>Children's needs are assessed in a holistic way with EHC plans.</li> <li>Rights to a personal budget for children with EHC plans.</li> <li>Families have to be involved in discussions and decisions about children's care and education when writing an EHC plan.</li> <li>Local authority must inform young people and parents of support they are entitled to so they are aware of the choices available.</li> <li>More support to be provided to schools for children with medical conditions in order to meet their needs. This extends choice of children to attend mainstream school if they choose to.</li> <li>Aims to get education, health care and social care services working together</li> </ul>		Answers do not have to use the exact wording of the mark scheme, alternative, appropriate wording may be credited
	<ul> <li>Role of the Children's Commissioner</li> <li>Gives the Commissioner stronger powers</li> <li>Has to focus on the rights of all children, including those in care or living away from home</li> <li>Role is increased from representing 'the views and interests' of children to 'promoting and protecting' the rights of children / ensures that children have the best outcome</li> </ul>		For SEND accept general points about rights to provision and support.
	<ul> <li>Parents who have a new child</li> <li>Mothers, fathers and adopters can opt to share parental leave so each can take time off work when they have a new baby.</li> <li>Fathers or a mother's partner can take unpaid leave to attend up to two antenatal appointments.</li> <li>Allows both parents have time off to go to clinic appointments before their baby is born</li> <li>Allows people who are going to adopt a child have time off work to see the child and go to meetings about adoption.</li> </ul>		

Que	stion	Answer			Marks	Guidance
3	(b)	Five aspects, one mark each.			<b>5</b> (5x1)	Annotation: The number of ticks must match the number of marks awarded.
		Role	Ans	wer:		For <b>incorrect</b> answers use the <b>cross</b> .
		Considers whether a drug or treatment benefits patients.	NICE	С		
		Improves outcomes for individuals using NHS and social care settings.	NICE	С		No other answers are acceptable. Accept the answer letter or the initials of the organisation e.g. CQC
		Provides information for individuals so that they know their rights under equality law.	EHRC	В		If more than one answer is given in the
		Publishes inspection reports and if the setting does not meet the required standards can issue warning notices and fines.	CQC	Α		<b>box:</b> No mark should be awarded.
		Registers and licences care services.	CQC	A		
						Crossed Out Responses: Where a candidate has crossed out a response and provided a clear alternative then the crossed out response is not marked. Where no alternative response has been provided, examiners may give candidates the benefit of the doubt and mark the crossed out response where legible.

Que	estion	Answer	Marks	Guidance	
3	(c)	One description with an example required, two marks.  Indirect discrimination:		Annotation: The number of ticks must match the number of	
				marks awarded.	
		• <b>Unintentionally discriminating</b> against an individual / group without meaning to / without knowing.		For <b>incorrect</b> answers use the <b>cross</b> or	
		• No provision for different dietary requirements so Halal, vegetarian or gluten free food not available.		appropriate annotation from the following:	
		<ul> <li>Offering services at limited times, e.g. a health clinic or football practice only on Friday afternoons or on a Sunday which could conflict with religious observance.</li> </ul>		TY REP SEEN	
		• Policies/practices applied equally to everyone which disadvantage certain groups, e.g. part-time staff not eligible to be promoted above a certain grade or uniform policy not allowing hair to be covered – discriminates against women who wear a veil / men who wear turbans.		One mark: A basic statement or identification or a definition only	
		• Having a condition that makes it unfavourable for some, e.g. no head wear allowed, height restrictions, clean shaven.		Two marks: A specific example described well.	
		<ul> <li>Not providing information in different formats, e.g. leaflets about going into hospital, information about different procedures or medical tests not available in different languages or formats.</li> </ul>		a definition and an example	
				Question does not ask for a definition it asks for an example. One mark if only a definition is given - use omission mark.	

Question	Answer	Marks	Guidance
3 (d)	Two types identified. One mark each.  Types of abuse:	<b>2</b> (2x1)	Annotation: The number of ticks must match the number of marks awarded.
	<ul> <li>domestic</li> <li>emotional</li> <li>exploitation</li> <li>financial</li> <li>institutional</li> <li>mate crime</li> <li>neglect</li> <li>physical</li> <li>psychological / mental</li> <li>sexual</li> <li>verbal</li> </ul>		For incorrect answers use the cross or appropriate annotation from the following:  TY REP SEEN  Do not credit:  bullying  discrimination  intentional / unintentional  labelling  racism  stereotyping  theft

Question	Answer	Marks	Guidance
4 (a)	<ul> <li>Two marks for each correct example. Two examples required.</li> <li>Being patronising: <ul> <li>Tom losing patience with Rupesh because he has to repeat things as Rupesh has hearing problems</li> <li>Tom makes derogatory comments such as calling him 'slow' just because he has mobility difficulties</li> <li>insulting Rupesh by getting his name wrong (deliberately) i.e. 'slow Rupert' making Rupesh feel disempowered</li> </ul> </li> <li>Prejudice: <ul> <li>'Rupesh is a silly foreign name' is a racist comment</li> <li>'Rupesh is a silly name' is a discriminatory comment</li> <li>'Slow Rupert' due to his being overweight is discriminatory</li> </ul> </li> <li>Some examples are interchangeable, but do not credit repeats.</li> </ul>	<b>4</b> (2x2)	Annotation: The number of ticks must match the number of marks awarded.  For incorrect answers use the cross or appropriate annotation from the following:  One mark for identification of example from the scenario One mark for additional description  Do not credit definitions.

Question		Answer		Guidance	
4	(b)	Three marks for an explanation. One mark for each valid point.  Maintaining confidentiality:	<b>3</b> (3x1)	Annotation: The number of ticks must match the number o marks awarded.	
		Important information about individuals in care settings should be shared on a 'need to know' basis to inform the care provided.		For <b>incorrect</b> answers use the <b>cross</b> or appropriate annotation from the following:	
		Report to a senior member of staff to check how to deal with a situation correctly, to ensure appropriate action is taken / obtain advice.		A TV REP SEEN	
		Tell only the staff working with Rupesh on a 'need to know' basis – they do need to be aware that something is affecting him, but not necessarily the full details.			
		Only sharing information on a 'need to know' basis follows confidentiality guidelines / policy / legislation.		Only credit responses that relate to the	
		Record what Rupesh has told her - important to have up to date, accurate records that may provide evidence at a later date.		scenario. ( Link may be implicit)	
		Looking for what she would do and reason why		One mark for <u>what</u> she would do	
		200kmig for <u>wriat</u> one troute do and <u>rousen writy</u>		Plus	
				Two marks for reason/s why	

Question		Answer			Guidance
4	(c)	Possible actions Tick three only	<b>3</b> (3x1)	Annotation: The number of ticks must match the number of marks awarded. For incorrect answers use the cross.	
		Listen to Rupesh but do nothing because that is what Rupesh has requested.  Discuss the issue with her supervisor and arrange for Tom to have a mentor.	<b>✓</b>		No other answers are acceptable.
		Make a note about Rupesh's comments in her personal diary for future reference and check if he feels the same in a few weeks.			If more than three answers are ticked:  Mark the first three only.
		Listen to Rupesh and sympathise with him, but explain that the staff are very busy and sometimes don't have time to do things properly.			
		Chat informally with a colleague to get another opinion about what to do.  Privately, speak to Tom and tell him that he should not be treating Rupesh like this and should reflect on how he could treat Rupesh with more respect.	<b>✓</b>		
		Provide Rupesh with information about the Day Centre complaints procedure and who to contact.	✓		Crossed Out Responses: Where a candidate has crossed out a response and provided a clear alternative then the crossed out response is not marked. Where no alternative response has been provided, examiners may give candidates the benefit of the doubt and mark the crossed out response where legible.
		Observe Tom working with Rupesh for a couple of weeks to make sure that what Rupesh has said is actually happening.			

Question		Answer/Indicative Content	Marks	Guidance			
				Content	Levels of response		
4	(d)*	Examples of justification:  Discuss the issue with her supervisor and arrange for Tom to have a mentor.	7	This is a levels of response question – marks are awarded on the quality of the response given. The focus of the question is <b>justification</b> .	Level 3 (6-7 marks)  Answer provides a detailed justification which clearly addresses the situation.  Answers will be coherent, factually accurate and use appropriate terminology. There		
		<ul> <li>follows correct procedures</li> <li>the supervisor needs to know what is going on and will be able to give advice</li> </ul>		The number of ticks will not necessarily correspond to the marks awarded.			
		<ul> <li>Tom needs support in providing quality care and good practice - the supervisor can arrange this</li> <li>a mentor would provide advice, support and be a role model for good practice as has more experience</li> </ul>		<ul> <li>Level 3 checklist</li> <li>Detailed justification of at least two of the chosen answers</li> <li>Related to the context</li> </ul>	will be few, if any, errors of grammar, punctuation and spelling.		
		<ul> <li>Supervisor can speak to Tom to make him aware that it is wrong / or how to communicate properly</li> <li>Privately, speak to Tom and tell him that he should not be</li> </ul>		<ul> <li>Clear understanding of the situation will be evident</li> <li>Well-developed line of reasoning</li> <li>Logically structured</li> <li>QWC - high</li> <li>Level 2 checklist</li> <li>Sound justification of one or two of the chosen answers</li> <li>Related to the context</li> <li>Understanding of the situation will be evident</li> </ul>	Level 2 (4-5 marks) Answer provides a sound justification which addresses the situation. Answers will be coherent, factually accurate and use appropriate terminology. There may be some errors of grammar, punctuation and spelling.  Sub-max of 4 – if only one justification, but done well.		
		treating Rupesh like this and should reflect on how he could treat Rupesh with more respect.					
		<ul> <li>Tom needs to be made aware that the way he is treating Rupesh is unacceptable</li> <li>he needs to be made aware of correct ways of working and non-discriminatory practice</li> <li>encourages him to be a reflective practitioner</li> <li>speaking privately to Tom maintains confidentiality</li> </ul>					
		Provide Rupesh with information about the Day Centre complaints procedure and who to contact.  • supports Rupesh's rights		<ul> <li>A line of reasoning in the most part relevant</li> <li>QWC - mid</li> </ul>	Answer provides a limited or basic justification. Answers may be descriptive or, at the bottom		
		<ul> <li>so he knows how to get help</li> <li>so he knows he is being listened to and taken seriously</li> <li>so he knows someone will help</li> <li>empowers Rupesh</li> <li>enables him to take action</li> <li>This list is not exhaustive, accept other appropriate</li> </ul>	<ul> <li>Level 1 – checklist</li> <li>Descriptive (upper end) list like (low end)</li> <li>Lacking an understanding of the situation</li> <li>Basic information presented in an unstructured way</li> <li>May not be specifically linked to the</li> </ul>	end of this level, list like. Answers may be muddled, demonstrating little knowledge or understanding. Errors of grammar and spelling may be noticeable and intrusive.			
		justification. Do not credit re-iteration of the situation.		situation • QWC – low	<b>0 marks</b> = response not worthy of credit.		

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