



**SECTION A – Short-answer questions****Instructions for Section A**

Answer **all** questions in the spaces provided.

**Question 1**

In order for a community group to obtain funding from government, name **one** formal process that might be involved.

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1 mark

**Question 2**

List **two** characteristics of a ‘community organisation’ that distinguish it from a government department or a business.

1 \_\_\_\_\_

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2 \_\_\_\_\_

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2 marks

**Question 3**

Which **two** of the following would most likely be included in the mission statement of a community organisation?

Mark your responses with a tick (✓).

values	<input type="checkbox"/>
policies	<input type="checkbox"/>
procedures	<input type="checkbox"/>
aims	<input type="checkbox"/>
business plans	<input type="checkbox"/>

2 marks

**Question 4**

As a community worker, you are advised of a case of child abuse. What government policy would guide your action?

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1 mark

**Question 5**

What is 'Duty of Care'?

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2 marks

**Question 6**

Which **one** of the following best reflects who has responsibility for Occupational Health and Safety in the workplace?

Mark your response with a tick (✓).

the management committee	<input type="checkbox"/>
the manager	<input type="checkbox"/>
employees	<input type="checkbox"/>
employer and employees	<input type="checkbox"/>
volunteers	<input type="checkbox"/>
all of the above	<input type="checkbox"/>

1 mark

**Question 7**

Which one of the following is most relevant for all workers in community services?

Mark your response with a tick (✓).

advanced counselling skills	<input type="checkbox"/>
a current driver's licence	<input type="checkbox"/>
the ability to apply social justice principles	<input type="checkbox"/>
public speaking skills	<input type="checkbox"/>

1 mark

**Question 8**

For a community worker ‘networking’ is an essential skill.

a. What does networking mean?

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2 marks

b. Give an example of networking in the community.

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1 mark

**Question 9**

A community organisation has a strong commitment to community development principles.

Identify and describe **two** characteristics of the decision-making processes of a community organisation that would be consistent with this statement.

1

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2

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4 marks

**Question 10**

Explain why gathering information about a client's family structure through a genogram or family tree chart would be useful in casework.

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3 marks

Total 20 marks

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**END OF SECTION A  
TURN OVER**

**SECTION B – Scenario****Instructions for Section B**

Read the scenario and then answer **all** questions in the spaces provided.

You are a worker in a local community-based agency. You see a significant number of young people who are in between school and work and who are at risk of becoming long-term unemployed. Your manager suggests there may be some who would like to form a group.

With the approval of your manager, you advertise a meeting for young people. The aim of the meeting is to find out their main concerns and what needs a group could satisfy.

Eight young people (five boys and three girls) attend this meeting. Their key concern is that they are bored and the only place they can ‘hang out’ is in public places, which annoys many local people. They believe that there are many more young people in the same situation and they would like to form a group to improve things.

When asked how they would like to follow up this meeting, they say they would like to get together as a group to do something and to support one another. Because they do not have much money and not much to look forward to, they want to improve their current situation.

**Question 1**

Apart from having another meeting, suggest **three** ways you could find out the preferences of the wider group of young people in the community.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

3 \_\_\_\_\_

\_\_\_\_\_

3 marks

When you review the feedback, the majority of responses ask for a space the young people can call their own. Your manager agrees to the idea of setting up a centre, but can support it only with a very limited budget. You notice that there is a vacant shop in the local shopping centre – it has been empty for some time. The local landlord offers it to the group for six months at very low rent as long as the group is prepared to improve the building by painting it.

Your manager appoints you and a co-worker of the opposite gender as a team to work with the group. The lease is signed, the keys are handed over, and you have an empty shop with many possibilities for use – a drop-in centre, an information centre, a recreation centre, an ‘Internet’ cafe.

If the shopfront is to be opened during the day, in the evenings and at weekends, there are specific Occupational Health and Safety issues that would need to be addressed in the general areas of cleaning, security, physical work environment and safety.

### Question 2

Identify **two** specific Occupational Health and Safety issues and explain why they are issues.

1 \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4 marks

Before you move in, you decide to set up one room at the back of the shop as an interview room where private conversations can take place. The first thing you have to do is to replace the solid panel door with one that has a glass panel in it.

**Question 3**

Give **one** reason why it is important to ensure that the interview room has a glass panel.

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1 mark

You and your co-worker need to decide how you are going to work together effectively.

**Question 4**

a. Why is time management important in teamwork?

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2 marks

b. List **three** other components of effective teamwork.

1 \_\_\_\_\_

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2 \_\_\_\_\_

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3 \_\_\_\_\_

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3 marks

You have been busy with the arrangements to establish the 'Shopfront Centre'. Your manager notices from your timesheet that you have been working considerable overtime and expresses concern.

**Question 5**

Why would your manager be concerned?

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2 marks

The young people who come to the Shopfront Centre in the first few weeks include one girl, who has dropped out of school because she is pregnant; a couple of boys, who had been working as fruit-pickers but are now out of work; and a girl who is waiting for the next intake into the local TAFE college, so she can start training as a childcare worker.

One of the participants tells you that while they are unemployed they are required by Centrelink to keep on actively looking for work if they are to receive any government benefits. Your manager tells you that there is government funding available to the local council which can be used to employ young people on some community projects. Since the Shopfront Centre needs to be painted as a condition of the lease, you believe that this is an ideal community project.

You decide to investigate getting access to this funding through the council.

**Question 6**

What information do you need to help you convince the council that the proposal to fix up the shop as a youth centre should be funded?

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2 marks

The council asks for evidence of community support for this proposal. You understand that within community services, networking is a fundamental strategy of community development.

**Question 7**

Give **two** specific examples of who you might network with in relation to this proposal. Explain why each link would be appropriate.

1 \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

4 marks

One of the young people is increasingly withdrawn. She is only fifteen and you are concerned about her wellbeing and make a time to talk with her. You use basic counselling skills to encourage her to talk to you.

**Question 8**

Describe **three** basic counselling skills.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

3 \_\_\_\_\_

\_\_\_\_\_

3 marks

You make some notes during the discussion.

**Question 9**

- a. What legislation covers the information about your client in these notes?

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1 mark

- b. What does the legislation require of you in relation to the notes taken during a client meeting?

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2 marks

One reason for her being withdrawn is the experience of alcohol abuse and violence in her home, and this distresses her.

**Question 10**

Given this information, what responsibilities do you have in relation to

- i. the young person?

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- ii. your co-worker?

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- iii. your job role in the organisation?

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- iv. legislation?

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4 marks

As the existence and services of the Shopfront Centre become more well known you realise that young people lack access to information about other youth services and programs.

### Question 11

In relation to community development practice, how does lack of information affect empowerment?

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3 marks

### Question 12

People from any of the areas listed below could be invited to provide support and advice to young people using the Shopfront Centre.

- education
- health
- sporting clubs
- volunteer organisations (like the CFA)
- Centrelink
- job network agency

Select **two** areas and explain how each would be specifically empowering for young people who use the centre.

1 \_\_\_\_\_

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2 \_\_\_\_\_

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4 marks

One morning you are confronted by a young man who is looking for a food voucher. You explain that you cannot help him directly, but refer him to another agency. On hearing this he becomes aggressive. You know that your co-worker had the same discussion with this person a week ago and there are ongoing problems in the young man's family.

### Question 13

How would you demonstrate respect and nonjudgment in this situation?

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2 marks

After three months, attendance at the Shopfront Centre is strong and there is evidence of community support. However, the low-rent lease period of the shop is due to run out in three months and you need strategies to help the centre keep going.

**Question 14**

**a.** Identify **two** possible sources of financial support.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

2 marks

**b.** List **two** reasons why these sources would be interested in contributing to the ongoing work of the centre.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

2 marks

Your manager says that

- the way you set up the Shopfront Centre and
  - the way you have worked with the group
- has been a great exercise in community development.

**Question 15**

Explain how these two aspects of your work reflect the principles and practice of community development.

Use specific examples from the scenario.

- i. You can see that the way I set up the Shopfront Centre reflects the principles and practice of community development because

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- ii. You can see that the way I have worked with the group reflects the principles and practice of community development because

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6 marks

Total 50 marks

**SECTION C – Electives****Instructions for Section C**

Section C consists of three electives. Answer **two** electives **only**. Answer **all** questions in both electives chosen. You may need to refer to the scenario at the start of Section B.

**Elective 1 – Advocate for clients**

A young boy has been coming to the Shopfront Centre on a regular basis during school hours. He is only fourteen years of age. Some people say he should be banned, but you are concerned that this response only ignores his needs.

**Question 1**

Give **two** reasons why this young person might need an advocate.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

2 marks

**Question 2**

List **three** types of advocacy.

1 \_\_\_\_\_

2 \_\_\_\_\_

3 \_\_\_\_\_

3 marks

**Question 3**

Which of these types of advocacy would be most appropriate in this case? Explain your choice.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

2 marks

**Question 4**

The following are elements of the advocacy process. Mark them in appropriate order, indicating the first element of the process as 1 and the last as 6.

identify the needs and rights of the client	
explore options for action	
contact and negotiate with relevant agencies	
identify the preferred option	
follow up progress and outcomes	
develop rapport with the client	

5 marks

Your manager suggests that it would be helpful to arrange a conference with the welfare and careers advisors from the local secondary college, the boy and the boy's parents, in order to find some direction for the future. You will be there as an advocate.

**Question 5**

Give **three** principles of advocacy which will guide your participation in this meeting.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

3 \_\_\_\_\_

\_\_\_\_\_

3 marks

Total 15 marks

## Elective 2 – Support group activities

You discover that two members of the group at the Shopfront Centre are in conflict and the group is being split. In attempting to help resolve this, you could

- i. insist that the group sit down and talk about it.
- ii. keep the two conflicting parties apart.
- iii. provide an opportunity for the whole group to discuss the issues.
- iv. take a vote of the whole group.

### Question 1

From the above list of options, what is the best approach and why?

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1 mark

In the functioning of a group, the following aspects are important.

- i. personal dynamics (the way people relate to one another)
- ii. structures and processes (how the group is organised)
- iii. purpose and goals (what the group seeks to do)

### Question 2

a. Give **two** examples of the influence of personal dynamics within a group.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

2 marks

b. Provide **two** examples of conflict situations in relation to structures and processes within a group.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

2 marks

c. Give **two** examples of conflict situations in relation to the purpose and goals of a group.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

2 marks

Up until now the workers have been the key leaders in the group, but you wish to draw back. The group recognises that some leadership is required for decision making, and that cooperation is required for conflict resolution and for sustainability.

**Question 3**

- a. At this stage, which leadership style would be appropriate for the development of the group?

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1 mark

- b. Give **two** reasons for your choice.

1 \_\_\_\_\_

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2 \_\_\_\_\_

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2 marks

So far, the group of young people in the Shopfront Centre could not be considered to be a 'formal' group.

**Question 4**

State **three** reasons why this group is not considered a formal group.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

3 \_\_\_\_\_

\_\_\_\_\_

3 marks

**Question 5**

Apart from a lack of funding, give **two** other reasons why a community group would cease to exist.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

2 marks

Total 15 marks

### Elective 3 – Participate in policy development

#### Question 1

In your role as a worker for the Shopfront Centre and its operations, you assist in policy development. From the following list of steps in policy development, mark with a tick (✓) the **four** steps which are appropriate to your level of training and competence.

identify a problem	
advise management	
write a draft new policy	
comment on the draft policy	
provide a cost/benefit analysis	
finalise the policy position	
approval of the policy	
implement the new policy	

4 marks

#### Question 2

Your manager suggests that a policy manual be developed for the ongoing operation of the Shopfront Centre. Identify **three** areas for which policies are needed.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

3 \_\_\_\_\_

\_\_\_\_\_

3 marks

A task group is set up to develop the policy manual. You do not want them to waste time, so you remind them that there may be some external sources of information they could draw on in order to develop the manual.

#### Question 3

Identify **two** of these possible sources of information.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

2 marks

A policy on volunteer workers has been drafted. Your manager asks about the level of consultation undertaken in drafting the policy. You realise that not all the volunteers have seen it and some have low literacy levels or cannot read English well.

**Question 4**

List **three** strategies you would use in the consultation process with all volunteers to ensure they are fully included in the consultation.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

3 \_\_\_\_\_

\_\_\_\_\_

3 marks

**Question 5**

The policy manual has been approved and implemented. Identify **three** circumstances that might require a policy review and possible change.

1 \_\_\_\_\_

\_\_\_\_\_

2 \_\_\_\_\_

\_\_\_\_\_

3 \_\_\_\_\_

\_\_\_\_\_

3 marks

Total 15 marks