

**ADVANCED GCE****CRITICAL THINKING**

Unit 3: Resolution of Dilemmas

F493

Candidates answer on the Answer Booklet

OCR Supplied Materials:

- 8 page Answer Booklet
- Resource Booklet

Other Materials Required:

None

Tuesday 9 June 2009**Afternoon****Duration:** 1 hour 15 minutes**INSTRUCTIONS TO CANDIDATES**

- Write your name clearly in capital letters, your Centre Number and Candidate Number in the spaces provided on the Answer Booklet.
- Use black ink. Pencil may be used for graphs and diagrams only.
- Read each question carefully and make sure that you know what you have to do before starting your answer.
- Answer **all** the questions.
- Do **not** write in the bar codes.

INFORMATION FOR CANDIDATES

- The number of marks is given in brackets [] at the end of each question or part question.
- The total number of marks for this paper is **80**.
- You are advised to spend about 15 minutes reading through the Resource Booklet and question paper before attempting to answer the questions.
- This document consists of **4** pages. Any blank pages are indicated.

First read the **Choices** and the **Criteria for Choice** contained in the boxes below. Then read the **Resource Booklet** before attempting **all** questions.

Choices

In any situation where we have to make decisions we are faced with a number of choices. In trying to meet Government targets for recruiting members of ethnic minorities, the following represents a range of choices that a police force might make:

- Recruit only candidates from ethnic minorities until a target has been achieved
- Reduce entry requirements for applicants from ethnic minorities
- Give preference to candidates from ethnic minorities over applicants from the majority community who reach the same entry requirements
- Keep the same entry requirements, but encourage members of ethnic minority communities to apply

Criteria for Choice

In deciding on a policy for recruiting members of ethnic minorities, police forces need to develop criteria that can be used to help them make choices. Examples may include the following criteria:

- Public opinion
- Legality
- Crime reduction
- Fairness

Questions:

- 1 Refer to the documents in the Resource Booklet. Several of these documents refer to 'positive discrimination'. Suggest and explain **one** possible problem of definition which might arise from their use of the term 'positive discrimination'. [8]

- 2 Refer to **Document 2**. Suggest and briefly explain **two** problems that might arise in using the statistics in Document 2 as the basis for a policy of affirmative action on the recruitment of ethnic minorities into police forces. [4+4]

- 3 Select **one** of the choices given in the Choices box. Evaluate your choice as a course of action for a police force. You should refer closely and critically to **at least three of** the criteria in the Criteria box **and** to the documents in the Resource Booklet. [24]

- 4 (a) Police forces need to decide whether to follow a policy of actively recruiting more members of ethnic minorities or to ignore Government targets. Explain why this decision would be a dilemma. [4]

- (b) Write an argument that attempts to resolve this dilemma. In your argument you should:
 - identify some relevant principles (these may be ethical principles);
 - assess the extent to which these principles are helpful in terms of resolving the dilemma;
 - support your argument with critical use of the evidence in the Resource Booklet. [36]

Total Marks [80]

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