

Thursday 20 June 2013 – Morning

A2 GCE BUSINESS STUDIES

F295/01 People in Organisations

Candidates answer on the Question Paper.

OCR supplied materials:

- Resource Booklet

Other materials required:

- A calculator may be used

Duration: 2 hours

MODIFIED LANGUAGE



Candidate
forename

Candidate
surname

Centre number

Candidate number

INSTRUCTIONS TO CANDIDATES

- Write your name, centre number and candidate number in the boxes above. Please write clearly and in capital letters.
- Use black ink. HB pencil may be used for graphs and diagrams only.
- The information required to answer questions 1–6 is contained within the Resource Booklet.
- Answer **all** the questions.
- Read each question carefully. Make sure you know what you have to do before starting your answer.
- Write your answer to each question in the space provided. Additional paper may be used if necessary but you must clearly show your candidate number, centre number and question number(s).
- Do **not** write in the bar codes.

INFORMATION FOR CANDIDATES

- The number of marks is given in brackets [] at the end of each question or part question.
- The total number of marks for this paper is **60**.
- Your Quality of Written Communication will be assessed in the question marked with an asterisk (*).
- This document consists of **16** pages. Any blank pages are indicated.



**A calculator may
be used for this
paper**

Answer **all** questions.

- 1 Calculate the change in the productivity of EOFL's employees between 2010 and 2012. Use Table 1 in the resource booklet.

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..... [4]

[6]

- 3** EOFL is considering the introduction of an appraisal system. Evaluate possible human resource implications if an appraisal system is introduced.

[13]

This image shows a full page of a handwriting practice worksheet. It consists of multiple sets of three horizontal dashed lines, providing a guide for letter height and placement. The lines are evenly spaced across the entire page, leaving ample room for writing practice. There is no text or other markings on the page.

- 4 Analyse **one** possible consequence for EOFL of complying with legislation to protect employees from hazardous substances.

[6]

- 5 Discuss whether EOFL would be right to pursue a policy of employing workers only from the local community. [13]

This image shows a full page of a worksheet designed for handwriting practice. It features 20 evenly spaced, horizontal dashed lines across the entire width of the page. The background is plain white, and there are no margins, text, or other markings present.

- 6*** Considering human resources **and other issues**, should EOFL invest in a new electricity generation process? Justify your view. **[18]**

[illegible]

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